INDEX

to

GROUP & ORGANIZATION STUDIES

Volume 13

Number 1 (March 1988) pp. 1-128
Number 2 (June 1988) pp. 129-240
Number 3 (September 1988) pp. 241-408
Number 4 (December 1988) pp. 409-520

Authors:

ANCONA, DEBORAH GLADSTEIN and DAVID CALDWELL, "Beyond Task and Maintenance: Defining External Functions in Groups," 468.

ATWATER, LEANNE E., "The Relative Importance of Situational and Individual Variables in Predicting Leader Behavior: The Surprising Impact of Subordinate Trust," 290.

AVOLIO, BRUCE J., DAVID A. WALDMAN, and WALTER O. EINSTEIN, "Transformational Leadership in a Management Game Simulation: Impacting the Bottom Line," 59.

BENSON, PHILIP G. and JEFFREY S. HORNSBY, "The Politics of Pay: The Use of Influence Tactics in Job Evaluation Committees," 208.

BETTENHAUSEN, KENNETH L., see Fedor, D. B.

BLAKE, ROBERT R. and JANE SRYGLEY MOUTON, "Follow-up With Unique Insights on Program Evaluation," 33.

BLANK, WARREN, JOHN WEITZEL, GARY BLAU, and STEPHEN G. GREEN, "A Measure of Psychological Maturity," 225.

BLAU, GARY, see Blank, W.

BUTTERFIELD, D. ANTHONY, see Powell, G. N.

CALDWELL, DAVID, see Ancona, D. G.

COLLINS, TERESA T., see Zaccaro, S. J.

COOKE, ROBERT A. and DENISE M. ROUSSEAU, "Behavioral Norms and Expectations: A Quantitative Approach to the Assessment of Organizational Culture," 245.

DELUGA, RONALD J., "Relationship of Transformational and Transactional Leadership with Employee-Influencing Strategies," 456.

DIENESCH, RICHARD M., see R. C. Liden.

DRORY, AMOS and BOAS SHAMIR, "Effects of Organizational and Life Variables on Job Satisfaction and Burnout," 441.

DYER, WILLIAM G., "Some Perspectives on Team Building: A Reply to Glassman and Lundberg," 36.

EINSTEIN, WALTER O., see Avolio, B. J.

FAGENSON, ELLEN A., "The Power of a Mentor: Protégés' and Nonprotegés' Perceptions of Their Own Power in Organizations," 182.

FERRIS, GERALD R., see R. C. Liden.
FRONE, MICHAEL R. and BRENDA MAJOR, "Communication Quality and Job Satisfaction Among Managerial Nurses: The Moderating Influence of Job Involvement," 332.
GIACALONE, ROBERT A., "The Effect of Administrative Accounts and Gender on the Perception of Leadership," 195.
GLASSMAN, ALAN M. and CRAIG C. LUNDBERG, "In Search of the Right Consultant: An OD Fable," 5.
GREEN, STEPHEN G., see Blank, W.
GREENBAUM, HOWARD H., IRA T. KAPLAN, and WILLIAM METLAY, "Evaluation of Problem-Solving Groups: The Case of Quality Circle Programs," 133.
HORNSBY, JEFFREY S., see Benson, P. G.
KAPLAN, IRA T., see Greenbaum, H. H.
LEITER, MICHAEL P., "Burnout as a Function of Communication Pattern: A Study of a Multidisciplinary Mental Health Team," 111.
LIDEN, ROBERT C., GERALD R. FERRIS, and RICHARD M. DIENESCH, "The Influence of Causal Feedback on Subordinate Reactions and Behavior," 348.
LUNDBERG, CRAIG C., see Glassman, A. M.
LUTHANS, FRED, DIANNE H. B. WALSH, and LEW TAYLOR, "A Descriptive Model of Managerial Effectiveness," 148.
MAJOR, BRENDA, see M. R. Frone.
MATHISON, DAVID L., "Assumed Similarity in Communication Styles: Implications for Personnel Interviews," 100.
METLAY, WILLIAM, see Greenbaum, H. H.
MICHAELSEN, LARRY K., see Watson, W. E.
MOUTON, JANE SRYGLEY, see Blake, R. R.
NADLER, DAVID A., "Putting the Problem With the Fable on the Table," 25.
NELSON, REED ELLIOTT, "Social Network Analysis as Intervention Tool: Examples from the Field," 39.
OLSON, DEBORAH A. and LOIS E. TETRICK, "Organizational Restructuring: The Impact of Role Perceptions, Work Relationships, and Satisfaction," 374.
OSIGWEH, CHIMEZIE A. B., Yg., "Evaluating Performance in Training-Oriented Human Service Organizations," 389.
PASMORE, WILLIAM A., "A Reply to Glassman and Lundberg's Fable," 19.
PAZY, ASYA, "Joint Responsibility: The Relationships Between Organizational and Individual Career Management and the Effectiveness of Careers," 311.
ROUSSEAU, DENISE M., see R. A. Cooke.
SANTALAINEN, TIMO J. and J. G. HUNT, "Change Differences from an Action Research, Results-Oriented OD Program in High- and Low-Performing Finnish Banks," 413.
SCHEIN, EDGAR H., "What Are the Lessons of the OD Fable?" 29.
SHAMIR, BOAS, see Drory, A.
TAYLOR, LEW, see Luthans, F.
TETRICK, LOIS E., see D. A. Olson.
TJOSVOLD, DEAN, "Cooperative and Competitive Interdependence: Collaboration Between Departments to Serve Customers," 274.
WALDMAN, DAVID A., see Avolio, B. J.
WALSH, DIANNE H. B., see Luthans, F.

WATSON, CAROL, "When a Woman Is the Boss: Dilemmas in Taking Charge," 163.
WATSON, WARREN E. and LARRY K. MICHAELSEN, "Group Interaction Behaviors That Affect Group Performance on an Intellective Task," 495.
WEITZEL, JOHN, see Blank, W.
ZACCARO, STEPHEN J. and TERESA T. COLLINS, "Excused and Unexcused Absenteeism in Normative Organizations: Effects of Organizational Commitment, Rank, and Interaction Process," 81.

Articles:

"Assumed Similarity in Communication Styles: Implications for Personnel Interviews," Mathison, 100.
"Behavioral Norms and Expectations: A Quantitative Approach to the Assessment of Organizational Culture," Cooke and Rousseau, 245.
"Beyond Task and Maintenance: Defining External Functions in Groups," Ancona and Caldwell, 468.
"Burnout as a Function of Communication Pattern: A Study of a Multidisciplinary Mental Health Team," Leiter, 111.
"Change Differences from an Action Research, Results-Oriented OD Program in High- and Low-Performing Finnish Banks," Santalainen and Hunt, 413.
"Communication Quality and Job Satisfaction Among Managerial Nurses: The Moderating Influence of Job Involvement," Frone and Major, 332.
"Cooperative and Competitive Interdependence: Collaboration Between Departments to Serve Customers," Tjosvold, 274.
"A Descriptive Model of Managerial Effectiveness," Luthans et al., 148.
"The Effect of Administrative Accounts and Gender on the Perception of Leadership," Giacalone, 195.
"Effects of Organizational and Life Variables on Job Satisfaction and Burnout," Drory and Shamir, 441.
"Evaluating Performance in Training-Oriented Human Service Organizations," Osigweh, 389.
"Evaluation of Problem-Solving Groups: The Case of Quality Circle Programs," Greenbaum et al., 133.
"Excused and Unexcused Absenteeism in Normative Organizations: Effects of Organizational Commitment, Rank, and Interaction Process," Zaccaro and Collins, 81.
"Group Interaction Behaviors That Affect Group Performance on an Intellective Task," Watson and Michaelsen, 495.
"The Influence of Causal Feedback on Subordinate Reactions and Behavior," Liden et al., 348.
"Joint Responsibility: The Relationships Between Organizational and Individual Career Management and the Effectiveness of Careers," Pazy, 311.
"A Measure of Psychological Maturity," Blank et al., 225.
"Organizational Restructuring: The Impact of Role Perceptions, Work Relationships, and Satisfaction," Olson and Tetrick, 374.
"The Politics of Pay: The Use of Influence Tactics in Job Evaluation Committees," Benson and Hornsby, 208.

"The Power of a Mentor: Protégés' and Nonprotégés' Perceptions of Their Own Power in Organizations," Fagenson, 182.
"Relationship of Transformational and Transactional Leadership with Employee-Influencing Strategies," Deluga, 456.
"The Relative Importance of Situational and Individual Variables in Predicting Leader Behavior: The Surprising Impact of Subordinate Trust," Atwater, 290.
"Social Network Analysis as Intervention Tool: Examples from the Field," Nelson, 39.
"Transformational Leadership in a Management Game Simulation: Impacting the Bottom Line," Avolio et al., 59.
"When a Woman Is the Boss: Dilemmas in Taking Charge," Watson, 163.

Commentaries:

3, 131, 243, 411

Perspectives:

"Follow-up With Unique Insights on Program Evaluation," Blake and Mouton, 33.
"In Search of the Right Consultant: An OD Fable," Glassman and Lundberg, 5.
"Putting the Problem With the Fable on the Table," Nadler, 25.
"A Reply to Glassman and Lundberg's Fable," Pasmore, 19.
"Some Perspectives on Team Building: A Reply to Glassman and Lundberg," Dyer, 36.
"What Are the Lessons of the OD Fable?" Schein, 29.